

**COLLABORATION**

- We see each person's gifts and value different perspectives to work together to reach new heights as an organization.
- We listen to different voices, foster solidarity and build community partnerships.

**INCLUSION**

- We promote a sense of safety, belonging, community and accessibility for all by living our values.
- We design our programs to reduce health inequities and improve our communities' ability to access services.

**COMPASSION**

- We work hard to understand the struggles of everyone we serve.
- We approach our service delivery with the understanding that the best care looks different for each person.

**INNOVATION**

- We approach problems with fresh thinking and new solutions with the support of bold leadership.
- We disrupt how things are done, and design new ways of working, to serve our clients and participants better.

**EXCELLENCE**

- We create a culture of continuous improvement and are constantly learning, growing and evolving.
- We support best practices in every interaction.

**INTEGRITY**

- We strive to be honest, trustworthy and accountable.
- We commit to our moral responsibilities and our ethical framework.